

Diversity and Independence of Board of Directors

■ Diversity of Board of Directors

The company intends to establish a diversity policy in order to strengthen corporate governance and promote the sound development of the composition and structure of the board of directors. The appointment of members of the board of directors of the company is based on the qualification and capability. They possess diverse complementary capabilities in various industries, including gender, age, nationality, and culture, as well as professional industry backgrounds and relevant experiences. This is to ensure the implementation and effective management of the company's goals and to establish a sound structure for the board of directors.

The Company has stipulated the "Corporate Governance Best Practice Principles", and shall ensure that members of the board of directors possess the necessary knowledge, skills, and qualities to fulfill their duties. To achieve the ideal goal of the company, the board of directors shall possess the following abilities:

- (1) Ability to make operational judgments.
- (2) Ability to perform accounting and financial analysis.
- (3) Ability to conduct operation and management.
- (4) Ability to conduct crisis management.
- (5) Knowledge of the industry.
- (6) An international market perspective.
- (7) Ability to lead.
- (8) Ability to make policy decisions.

The Company also places importance on gender equality in the composition of the board of directors, with three out of nine members are female, accounting for 33%. All directors of this company are not employees.

The current board of directors of the company has implemented the policy of diversity as follows:

Director's Name	Diversity items				Diversity core items							
	Position	Nation-ality	Gender	Age (years)	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct operation and management	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Ability to lead	Ability to make policy decisions
HON HAI PRECISION IND. CO., LTD. Representative: Liu, Young-Way	Chairman	Republic of China	Male	61-70	✓	✓	✓	✓	✓	✓	✓	✓
Hua-Chuang Automobile Information Technical Center Co., Ltd. Representative: Tso, Chi-Sen	Vice Chairman	Republic of China	Male	71-80	✓	—	✓	✓	✓	✓	✓	✓
HON HAI PRECISION IND. CO., LTD. Representative: Seki Jun	Director	Japan	Male	61-70	✓	—	✓	✓	✓	✓	✓	✓

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HON HAI PRECISION IND. CO., LTD. Representative: Huang, Ying-Shih	Director	Republic of China	Male	51-60	✓	✓	✓	✓	✓	✓	✓	✓
Hua-Chuang Automobile Information Technical Center Co., Ltd. Representative: Yao, Zhen-Xiang	Director	Republic of China	Male	61-70	✓	—	✓	✓	✓	✓	✓	✓
Sonia Sun	Independent director	Republic of China	Female	41~50	✓	✓	✓	✓	—	✓	✓	✓
Hsiao, Hsing-Chin	Independent director	Republic of China	Female	51~60	✓	✓	✓	✓	—	✓	✓	✓
Lin, Bor-Tsuen	Independent director	Republic of China	Male	61~70	✓	—	✓	✓	✓	✓	✓	✓
Hwang, Hsiu-Ying	Independent director	Republic of China	Female	61~70	✓	—	✓	✓	✓	✓	✓	✓

Specific management objectives of the diversity policy, and the achievements are as follows:

A. Specific management objectives:

At least three directors among all board members must possess any one of the abilities listed above.

Individual directors must possess at least five of the above abilities.

B. Current achievements: Currently, all members of the board of directors have achieved the goal of diversity policy.

■ Independence of Board of Directors

The current board of directors of the company consists of 9 members, including 5 directors and 4 independent directors. The proportion of independent directors is 44.44%, and all independent directors have a tenure of less than 3 years.

The independent directors of the company comply with “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies”. There are no circumstances as specified in Article 26-3, Paragraphs 3 of the Securities and Exchange Act between the directors and independent directors. The Board of Directors of the company is independent.